

An Invitation to apply for the position of

Superintendent

of Arickaree School District R-2



Superintendent Position

Part - Time

The Arickaree School District, Anton, Colorado, Board of Education, is seeking a highly qualified and fully certified Superintendent. The Board wishes to have the successful candidate assume the responsibilities of the position July 1, 2026.

DISTRICT WEBSITE: WWW.ARICKAREE.ORG - Job openings-Superintendent

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The board has identified the following desired characteristics:

- **Leader** – A person who understands and is sensitive to rural schools. A leader who has finance and budget experience. Knowledge of Colorado school finance will be helpful. A competent leader who thrives on transparency. A leader who will empower staff and hold them accountable. A leader willing to live and work in a rural environment. A person who has attention to detail and understands timeliness and correctness. An instructional leader who is focused on student success. A leader who will change course of direction when needed. Hold people accountable and establish boundaries. A person who can build relationships and use team building processes to solve issues but in turn make the hard decisions. A leader who can build rapport and trust in the community. Someone who can inspire people to do their utmost best.
- **Communicator**- A visible leader who listens to the community, parents, students and staff. A person who is hands-on, open, approachable, and optimistic. A person who writes and speaks with clarity. A good listener. A humble person who listens to the voice of those they serve. A person whose presence is seen in the classroom, at school activities and in the greater Arickaree community. A person who has the ability to build communication with all aspect of the community.
- **Visionary** – An innovative, proactive leader with a clear vision for success. A strategic thinker who develops plans and builds an environment for success. A leader who understands and support the social and emotional challenges that students face in today climate Understand the mental health challenges of students and staff. A person who plans ahead for the future needs of the school district. Person who understands rural life, its strengths and its issues. Plan to recruit and retain staff in a rural school district.
- **Educator** – A Colorado certified school leader who has previous site-leadership experience. A collaborative team leader who involves all parties impacted by a decision. Places high priority on academic achievement and success of all students. Humble and passionate educator sensitive to the needs of school staff, students and parents. An educator who is willing to pitch in and is required to engage in all aspects of the needs of the district.
 - **Candidate:** Master's degree, Principals license or a Colorado Administrator License. Educational Leadership Experience- 3-5 years.

Part-Time Salary: \$60,000-\$80,000 based upon experience, with a negotiated benefit package that includes family health, dental and vision, and single life insurance

BOARD OF EDUCATION:

The Board of Education consists of five members, elected to serve four-year terms. The incumbency of the members ranges from 1 to 6 years.

The District

Enrollment: K-12: 58 students, Pre-School: 10 students.

Accreditation: Accredited with Distinction

Type of District: Pre School—12th Grade

Square Miles of District: 638

Number of Administrative Staff: Two – Superintendent and Principal

Number of Certified Teachers: 17

Number of classified Staff: 10

Number of School Buildings: One

Special Programs Available: Gifted and Talented, Science & Engineering Fair, FFA, FBLA

Partnerships: Morgan Community College, EC BOCES

Assessed Valuation: \$29,821,787

Operating Budget: \$3,000,000

Ethnicity Percentage: 50%

Free & Reduced Lunch: 64%

Arickaree faculty and staff are diligently working to maximize our assets to raise student achievement and enrollment. Given our remote rural setting, it is vital for Arickaree to be proactive to not only preserve our school, but establish the importance of our building to this community. Arickaree School, uniquely located, is the core of its community.

Our students represent the school at State and Nationals in: FFA, FBLA, Science Fair, and Spelling Bee. We are competitive regionally, nationally, and internationally, despite our size.

Many thousands of dollars in large scholarships have been won by students in the recent past.

The Community

Location: 120 miles east of Denver, 40 miles south of Akron, 75 miles south of Sterling

Population of the city: Anton—100, Cope—100

Major Employers in the Area: Anton Coop, Daisy Lane Dairy, Y-W Electric, Crop Production Services, Woodlin, Flagler, Liberty school districts

Medical Facilities Available: Brush Regional Hospital and Burlington Medical Center

Recreational Activities in the Area: Golf and Hiking

Community Activities/Festivals: School and Churches, Eastern Colorado Round-Up, FFA Fall Festival, 4-H Carnival, Veterans Day Program, Monthly Visitors Day at School, PTSO, Grassroots Community Center, DOW Family Nature Night

Sports Teams in the Area: Arickaree Bison

Colleges or Universities Nearby: Sterling NJC and Ft. Morgan MCC

The countryside supports ranching, wheat and corn farming, and some gas and oil activities. The area is "high prairie" with fertile farm ground and rolling sand hills. The area is abundant with wildlife: deer, pheasant, antelope, etc. There are approximately 3-5 people per square mile within the school district.

Mission Statement:

Empowering students to succeed in a changing world.

An application for superintendent should include:

- ☞ A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- ☞ A current résumé.
- ☞ A completed application form.
- ☞ Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, Freedom of Information laws.

Selection Time Line

- ☞ Closing date for applications: **Open until filled**
- ☞ Board of Education selects finalists to interview: **TBD**
- ☞ Interviews with the Board of Education: **TBD**
- ☞ Selection of new Superintendent: **June , 2026**
- ☞ Start date: **July 1, 2026**

Arickaree School District R-2 is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees.